



# Department of Human Resources & Civil Service

## Job Announcement Please Post Conspicuously

Adam J. Bello  
County Executive

Andrea M. Guzzetta Zury  
Director

**TITLE:** SUPERVISOR OF SIGNAL CONSTRUCTION  
(Provisional\* Appointment)

**SALARY:** \$73,515 - \$101,762 annually

**LOCATION:** Monroe County Department of Transportation

### **JOB SUMMARY:**

This is a supervisory position in the Monroe County Department of Transportation responsible for planning and managing traffic signal construction programs involving the installation and servicing of traffic signals, Intelligence Transportation Systems (ITS), highway lighting and related equipment. Work is performed both indoors and outdoors, in confined spaces and/or at various heights and involves the operation of vehicles that require a Class \*B\* Commercial Driver's License. The employee reports directly to, and works under the general supervision of the Chief of Traffic Signal Engineering and Operations or other higher level staff member. General supervision is exercised over Electronic Technicians, Electronic Foremen, Signal Mechanics, Senior Signal Mechanics and other staff performing technical and mechanical work, as well as overseeing contract work. Does related work as required.

### **MINIMUM QUALIFICATIONS:**

Graduation from high school or possession of an equivalency diploma, plus EITHER:

- (A) Graduation with an Associate's degree in Electronics Technology, Electrical Engineering Technology, Construction Technology, Civil Engineering, Civil Engineering Technology or a closely related field, PLUS four (4) years paid full-time or its part-time equivalent experience in traffic signal, highway lighting or ITS project construction AND installation or transportation project management, one (1) year of which must have been in a lead\*\* or supervisory capacity\*\*\*; OR,
- (B) Five (5) years paid full-time or its part-time equivalent experience as defined in (A) above, one (1) year of which must have been in a lead\*\* or supervisory capacity\*\*\*; OR,
- (C) An equivalent combination of education and experience as defined by the limits of (A) and (B) above.

\*\*lead supervisory capacity, for the purpose of these minimum qualifications, is defined as someone who participates in and oversees projects, or directs and coordinates the work of others.

\*\*\*supervisory capacity, for the purposes of these minimum qualifications, involves typical duties such as assigning and reviewing work, evaluating performance, maintaining work standards, motivating and developing subordinate employees, implementing procedural changes, increasing efficiency and dealing with problems of absenteeism, morale and discipline. The supervision aspects must be an integral part of the job, not incidental or occasional.

### **SPECIAL REQUIREMENTS:**

This position is subject to a background check for criminal convictions

**SPECIAL REQUIREMENTS:(continued)**

Convictions will be considered but will not automatically disqualify the candidate. No criminal background check will occur until after a conditional offer of employment has been made, unless required prior to a conditional offer because of the nature of the position or otherwise required by law.

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

**ADDITIONAL INFORMATION:**

Effective February 2023 through December 2024 Monroe County will be providing full-time employees a quarterly \$1000 retention payment.

Visit: <https://www.monroecounty.gov/hr-choosemonroe> for more information on our county's generous paid time off, 14 holidays and more.

**RESIDENCY REQUIREMENT:**

Applicant must be a resident of Monroe County at the time of appointment

**APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:**

MONROE COUNTY DEPARTMENT OF HUMAN RESOURCES  
39 WEST MAIN STREET - ROOM 210  
ROCHESTER, NEW YORK 14614

**Posting Date:** May 31, 2023

**Posting Deadline:** Until filled

\*The term provisional means that you will be required to take the next Civil Service examination for this title, and place among the top three (3) candidates on the examination list in order to be eligible for permanent appointment.